

BERGEN ARTS AND SCIENCE CHARTER SCHOOL

BOARD MEETING MINUTES

May 28th, 2015

I. Call To Order

This Regular Meeting of the Bergen Arts and Science Charter School Board of Trustees is called to order.
Time: 6:07 PM

II. Meeting Notice Announcement

The New Jersey Open Public Meetings Law was enacted to insure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Board of Trustees of Bergen Arts and Science Charter School has caused notice of this regular meeting to be published by having the date, time, and place thereof posted in 'The Star-ledger', 'Bergen County Superintendent's Office', 'Hackensack City Clerk's Office', 'Garfield City Clerk's Office' and 'Lodi Borough Clerk's Office'. The Board reserves the right to act on any and all agenda items.

III. Flag Salute

IV. Roll Call by Board Secretary, Recep Ornek

BOARD MEMBERS	P/A
Emin Bahadir (Board President)	P
Eileen Fuentes (Vice President)	P
Ozgur Dogru (Board Member)	P
Sancar Avcioglu (Board Member)	P
Murat Teke (Board Member)	P
Jordania Gonzales (Board Member)	P
Lori Manning (Board Member)	A
Nihat Guvercin (CEO/Lead Person)-Nonvoting member	A
Recep Ornek (SBA/Board Secretary)- Nonvoting member	P
Yasin Demirbas (School Director-High School)- Nonvoting m.	A
Yunus Kuloglu (School Director-Middle School)- Nonvoting m.	A
Durim Memedi (School Director-El. School)- Nonvoting m.	A

V. Public Comment

Board President or designee opens the public comment session on any topic. Each person is limited to speak for a period of three (3) minutes and will be asked to give their full name, spell their last name and provide their address.

c. Re-Appointment of Board Members:

According to the By-Laws of Bergen ASCS:

During the organization meeting in May 2015, the Board of Trustees will appoint or re-appoint Trustees to the seats to be held by the six (6) community members. The terms of those appointed/reappointed Trustees will be according to the following Schedule:

- Two seats will be for ONE-year terms expiring in May 2016.
O.DOGRU, S.AVCIOGLU
- Two seats will be for TWO-year terms expiring in May 2017.
E.BAHADIR, L. MANNING
- Two seats will be for THREE-year terms expiring in May 2018.
....., M. TEKE

Upon expiration of their terms set forth above, all community members may be reappointed for three-year terms, provided that they meet other eligibility qualifications.

Motion to approve re appointment of the current board members as set forth above:

MOTIONED BY:	M TEKE		SECONDED BY:		E BAHADIR		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

d. Re-Appointment of Parent Board Members:

Appointment will be for one year and will be renewed every year at the annual board meetings.

- a. **Nominees** - _____, E FUENTES, J GONZALES (3 nominees)

Motion to approve appointment of Parent Board Members:

MOTIONED BY:	M TEKE		SECONDED BY:		E BAHADIR		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

2. Appointment of Positions:

- a. Board President.....Mr. Emin Bahadir
- b. Board Vice President.....Ms. Eileen Fuentes, Ms. Jordania Gonzales
- c. School Lead Person.....Mr. Nihat Guvercin
- d. School Director-EL.....Ms. Sheila Goodstein
- e. School Director-Middle..... Mr. Yunus Kuloglu
- f. School Director-High.....TBD
- g. Board Secretary.....Mr. Recep Ornek
- h. School Business Administrator.....Mr. Recep Ornek
- i. Treasurer.....Mr. Christopher Lessard
- j. Purchasing Agent.....Mr. Recep Ornek
(Authorized to award contracts up to bid threshold, and set quote threshold at 15% of bid threshold amount)
- k. QPA(Qualified Purchasing Agent).....Mr. Christopher Lessard

- l. Custodian of Petty Cash Fund.....Mr. Recep Ornek
- m. Custodian of Records (OPRA).....Mr. Recep Ornek
- n. Public Agency Compliance Officer.....Mr. Nihat Guvercin
- o. Affirmative Action Officer..... Mr. Nihat Guvercin
- p. 504 Committee Coordinator.....Mr. Nihat Guvercin
- q. Title IX Coordinator.....Mr. Nihat Guvercin
- r. Homeless Liaison.....Ms. Jordania Gonzales
- s. EVVRS Coordinator.....Mr. Danny Necimo
- t. Issuing officer for working papers.....Ms. Gulten Bergal
- u. Harassment, Intimidation and Bullying Coordinator.....Mr. Danny Necimo
- v. Substance Awareness Coordinator.....Ms. Eileen Fuentes
- w. Right to Know Officer.....Mr. Tair Azirov
- x. District Safety Coordinator.....Mr. Leo McGuire
- y. Asbestos Management and PEOSA Officer/Coordinator..... Mr. Tair Azirov
- z. Chemical Hygiene Officer.....Mr. Tair Azirov
- aa. ADA Officer.....Mr. Tair Azirov
- bb. Safety and Health Designee.....Mr. Leo McGuire
- cc. Indoor Air Quality Designee.....Mr. Tair Azirov
- dd. Integrated Pest Management CoordinatorMr. Tair Azirov
- ee. Truancy Coordinator.....Ms. Vasfije Tahiri
- ff. School Physician.....Mr. Melih Sarigul
- gg. Representative to County School Boards Association and NJSBA.....Mr. Nihat Guvercin, Mr. Recep Ornek, Mr. Mustafa Coban, Mr. Tair Azirov

Motion to approve the appointments of the positions listed in '2a' through '2gg'.

MOTIONED BY:	E BAHADIR		SECONDED BY:		E FUENTES		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

3. Agents:

- a. Resolution to employ the firm of **RIKER DANZIG SCHERER HYLAND PERRETTI LLP** as legal counsel as follows:

Attorney

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of "Professional Services": without competitive bids be adopted;

NOW, THEREFORE, be it resolved by the Board of Trustees of the Bergen Arts and Science Charter School that the firms of **RIKER DANZIG SCHERER HYLAND PERRETTI LLP** be appointed as legal counsel for the Bergen Arts and Science Charter School Board of Trustees for the 2015-2016 school year without competitive bidding as a "Professional Service" in accordance with 18A: 18A-5 of the Public Contracts Law.

- b. Resolution to employ **Barre&Company** as school auditor as follows:

Auditor

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A: 18A-5) requires that a resolution authorizing the contracting of "Professional Services": without competitive bids be adopted;

NOW, THEREFORE, be it resolved by the Board of Trustees of the Bergen Arts and Science Charter School that the firm of **Barre&Company** be contracted as school auditors for the 2015-2016 school year without competitive bidding as a "Professional Service" in accordance with the 18A: 18A-5 of the Public School Contracts Law.

c. Resolution to approve contract with '**Christopher Lessard**' for the Treasurer services as follows:

School Treasurer

WHEREAS, the Public School Contracts Laws (N.J.S.A. 18A: 18A-5) requires that a resolution authorizing the contracting of "Professional Services": without competitive bids be adopted:

NOW, THEREFORE, be it resolved by the Board of Trustees of the Bergen Arts and Science Charter School contracts with '**Christopher Lessard**' for 2015-2016 school year without competitive bidding as a "Professional Service Provider" in accordance with the 18A: 18A-5 of the Public School Contracts Law.

Motion to approve the Professional Service Providers listed 3a. to 3c.

MOTIONED BY:	J GONZALES		SECONDED BY:		E BAHADIR		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

4. Designations

- a. Establishment of **Annual Meeting Calendar** – Regular Board Meetings for the 2015-2016 school year on the fourth Thursdays of each month. The meetings to be held at 6:00 p.m.
- b. Designation of **Official Newspaper**– Star Ledger as official news media for the 2015-2016 school year.
- c. Designation of **Financial Depositories** – Wells Fargo as Depository for school funds for 2015-2016 School Year.
- d. Designation of **Payroll Service Provider** – R&L Data Centers Inc. for payroll services for the 2015-2016 School Year.
- e. Adoption of **Rules for Board Governance** – Adopt By-laws, Policies, and Regulations in their present form for the 2015-2016 School Year.
- f. Adoption of current Code of Ethics.
- g. Adoption of current Staff Handbook, Student Handbook and Standard Operation Procedures (SOP) manual for internal control procedures and assign Board Secretary to make necessary amendments when required.
- h. Adoption of approval of 'Job Descriptions' manual.
- i. Adopt all existing Safety and Security plans for the 2015-16 school year.
- j. Adoption of all existing Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan.
- k. Adoption of existing Technology plan for 2013-2016.
- l. Designation of Mr. Emin Bahadir (Board President); Ms. Eileen Fuentes (Vice President- as secondary check signer in Board President's absence), Mr. Recep Ornek (SBA/Board Secretary) and Mr. Nihat Guvercin (Lead Person) as the authorized persons to sign the warrants (checks). Checks above the bid threshold must be signed by the Lead Person as well.

Also,

WHEREAS, the Board of Trustees of Bergen ASCS does recognize that there is an advantage to paying their obligations in a timely manner, and WHEREAS, the Board of Trustees of Bergen ASCS does recognize that some billings become due before an official Board meeting, and that payment of said billings would benefit the Board monetarily and business wise, and therefore, be it: resolved, that the Board of Trustees of Bergen ASCS does hereby designates Mr. Nihat Guvercin, as their delegate to review and approve early payment of bills related ongoing business with official approval by the full Board at the first official meeting following said approval.

m. Adoption of the Uniform Minimum Chart of accounts for NJ Public Schools

n. Designation of bank accounts

General account
Enterprise account
Student Activity Account
Agency Account
Payroll Account
Unemployment Trust
Health Benefits Trust
Escrow Account

o. Designation of the fees for after school programs.

DESIGNATION OF AFTER SCHOOL PROGRAM

Our mission is to provide students with productive, engaging after school activities which allow students to strengthen their skills and have fun in a safe environment.

Again this year a variety of programs will be offered at various days of the week, each day between 3:30 pm to 4:30 pm. An after school fee will be charged for each program chosen. After school program fees will be as follows;

Days Normal Fee (Per Month/Per person) Sibling Rate

5 days a week	\$75	\$50
4 days a week	\$60	\$40
3 days a week	\$50	\$30
2 days a week	\$40	\$20
1 day a week	\$20	\$10

Students needing to stay beyond 4:30 pm (extended care) will be able to stay at study hall with a teacher until 5:00 pm for an additional fix charge of \$25 per month / per person.

All students not participating in an after school program will need to be picked up by 3:30pm each day. An additional charge of \$5 (per day/per person) will apply to the students who remain beyond 3:30pm and parents will be contacted. Same charge will also apply to students who stay for extended care and not being picked up by 5:00 pm.

p. Adoption of 'Gallagher O'Gorman & Young' as a Broker/Agent for the School Property/Liability Insurance.

q. Adoption of Insurance Schedule under NJSBAIG, as submitted through 'Gallagher O'Gorman & Young' brokerage.

r. Adoption of 'Fortitude Insurance Group' as a Broker/Agent for the Health Insurance provision contracts.

s. Adoption of reasonable charges for admission to School sponsored Athletic Events.

- t. Adoption of **Curricula and Courses of Study** – Adopt curricula in to Common Core Content Standards for 2015-2016 school year.
- u. Adoption to pass a resolution recognizing the PTO as an official “charity” of the school board so that the activities of the PTO are covered by the school’s insurance policies.
- v. Assign \$500 to the Petty Cash Account.
- w. Assign up to \$3,000 for tuition reimbursement for 2015-16 school year per pre-approved person. Official transcripts will be required before the reimbursement.
- x. Adoption of the current ‘Pay Scale’ for 2015-2016 school year.
- y. Adoption of substitute pay- Full time subs to receive the paychecks calculated according to \$100 per day rate, part time subs to receive the paychecks calculated according to \$25 per hour rate.
- z. **Mileage Reimbursement** – Approve 31¢ mile for reimbursement for miles driven for professional development programs.
- aa. Authorize the Purchasing Agent to award contracts up to the bid threshold of \$36,000 (\$26,000 for non-QPA) and set the quote threshold at 15% of the bid threshold.
- bb. Authorize Regular Business Travel for charter personnel not to exceed \$1,500 per person, per annum. Regular business travel consists of mileage and tolls for official school business. Additional travel expense (workshops, hotels, meals and other transportation) must be specifically approved by the Board of Trustees in advance.
- cc. Adoption of collection and maintenance of student records according to 6A:32-7.3
- dd. Adoption of Passaic County Educational Services Commission as the bus provider for the student transportation and field trips. (PCECSC)
- ee. Adoption of Participation in Hunterdon County Educational Services Commission as special ed services provider. (HCECSC)
- ff. Adoption of Participation in Middlesex Regional Educational Services Commission in purchasing of goods and services. (#65MRESCCPS)
- gg. Adoption of Participation in National Cooperative Purchasing Alliance in purchasing of goods and services.
- hh. Adoption of the contract with Ed-Data Bidding and Purchase Requisitioning System, Inc. in purchasing of goods and services and ‘Compliance Coordination Services’. (#26EDCP)
- ii. Adoption of Participation in WSCA purchasing alliance.
- jj. Adoption of participation in Key Stone Purchasing Network. (KPN-201001-01)
- kk. Adoption to authorize the Use of State Contracted Vendors.
- ll. Designation of **State Contract Vendors**: (2014-15 school year) (including but not limited to)

Vendor

Contract #

Items to be Purchased

Staples Business Advantage	77249	General Supplies
Hertz Furniture Systems	70269	Classroom Furniture, Office Furniture
Dell Marketing	70256	Computer Supplies/Equipment
Grainger	72605	Custodial, maintenance supplies
BCI Burke	59065	Park and Playground equipment
Fisher Science	75827	Scientific equipment and accsr.
Lakeshore Learning	65594	School supplies, library suppl.
School Specialty	65606	School supplies
Apple Inc	70259	Computer supplies/Equipment
Flinn Scientific	75832	Scientific equipment and accsr.
Keyboard Consultants	#65MCESCCPS	Smart Board/Computer supplies.
Tele-Measurement	#65MCESCCPS	Smart Board/Computer supplies.
WB Mason	65604	School supplies, furniture
Jofco Furniture	G2004	Classroom Furniture, Office Furniture
Proacademy	G2004, MCESCCPS	Classroom Furniture, Office Furniture

mm. Adoption of contract renewal with selected vendors: (2015-2016 school year) and assign Board Secretary to renew contracts with appropriate vendors.

nn. Adoption of Tax Shelter Annuity Companies
 Bergen ASCS BOTs designates the current Tax Sheltered Annuity Companies, open for enrollment to any district employee for the 2015-2016 school year as per N.J.S.A. 18A:66-127.

Axa Equitable 403(b) 457(b)

oo. Adoption of supplemental employee benefits providers as listed below:

Aflac	Supplemental Life Insurance Benefits
Lincoln	Disability Insurance
Ass.of American Educators	Professional Membership
North Jersey Federal Credit Union	Registration for membership benefits (Summer Pay)

pp. Approval school contribution covering the health benefit deductibles for the staff members.

The amount of the contribution will be %80 from the school and %20 from the employees or based on Chapter 78 whichever appropriate.

Please see below for the details. (Depending upon change in deduction amounts)

<u>Categories:</u>	<u>Employee contr. Amount (10 month)</u>	<u>Annual HRA*</u>
Employee Only	1.5% of salary/20 pay periods	\$2,500
Employee with Spouse	\$59.88	\$5,000
Employee with Children	\$52.92	\$5,000
Employee with Family	\$86.40	\$5,000
<u>Categories:</u>	<u>Employee contr. Amount(12 month)</u>	<u>Annual HRA</u>
Employee Only	1.5% of salary/20 pay periods	\$2,500
Employee with Spouse	\$49.90	\$5,000
Employee with Children	\$44.10	\$5,000
Employee with Family	\$72.00	\$5,000

*Half of this allocation is allowed to be spent for dental services if preferred.

Motion to approve the designations and resolutions listed in items 4a through 4pp.

MOTIONED BY:	M TEKE		SECONDED BY:		E BAHADIR		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

5. Motion to approve the below mentioned resolution to sign contract with iLearn Inc. for the school management services.

WHEREAS the Board of Trustees of Bergen Arts and Science Charter School finds that it is in the best interest of the School and its students to enter into a contract with a school management organization, by which the Board of Trustees would delegate authority and responsibility for certain specified functions in the areas of education/academics, human resources, training/professional development, finance/accounting, admissions and enrollment, marketing, grant management, information technology, facility services, reporting and compliance services, food services administration, and public relations; and

WHEREAS the provision of said services requires the need for expertise, extensive training and proven reputation in the field of charter school administration and management; and

WHEREAS iLearn, Inc., a provider of specialized educational and management services, including operational and administrative supports for schools, has agreed to provide such services for a term of two years, July 1, 2015 to June 30, 2017, in exchange for a management fee equivalent to 12 percent of total annual federal, state, and local public revenues actually received by the School; and

WHEREAS the School Business Administrator has certified that said services are qualitative in nature, and cannot reasonably be described by written bid specifications; and therefore he has requested award of a contract for said service without the receipt of formal bids as an extraordinary unspecifiable service pursuant to N.J.S.A. 18A:18A-5(1)(a)(ii) and N.J.A.C. 5:34-2.3(b); and

WHEREAS the School Business Administrator has further certified that the pool of potential vendors for said services is extremely limited, and none would provide the services with the same degree of specialized expertise and knowledge of the School's specialized educational programming model as iLearn, Inc.; and

WHEREAS, on the basis of the foregoing, the Board finds that the cited statute and regulations exempt the contract for school management services from the requirements of public bidding as an extraordinary unspecifiable service; and

WHEREAS the School Business Administrator has further certified that funds are or will be available in the School's general operating budget for such services provided in accordance with the terms of the proposed contract;

WHEREAS the Lead Person and School Business Administrator have recommended execution of a School Management Agreement in the form attached to this Resolution, subject to review by counsel; and

WHEREAS the Board wishes to authorize execution of a contract in substantially the form attached hereto; and the Board further wishes to delegate authority to the Lead Person and School Business Administrator for implementation of said Agreement;

NOW, THEREFORE, BE IT RESOLVED:

1. The Board President shall be and hereby is authorized to execute a contract with iLearn, Inc. for the provision of school management services, in substantially the form attached to this Resolution, subject to review by counsel;
2. The Lead Person and School Business Administrator, and such other appropriate representatives of the Board as may be requested by the aforesaid officers, shall be and hereby are authorized and directed to take such action as reasonably necessary and appropriate to implement the terms of said contract;

3. The Board Secretary/School Business Administrator shall ensure that notice of the award of this contract as an extraordinary unspecifiable service, without public bidding, is published in the minutes of the Board meeting conducted on this date and in a newspaper of general circulation.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

MOTIONED BY:	M TEKE		SECONDED BY:		E BAHADIR		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

REGULAR BOARD MEETING

VII. Presentations / Recognitions:

VIII. Lead Person's Report: *Mr. Nihat Guvercin*

IX. Approval of Previous Board Meeting Minutes:

201505-01 Motion to approve April, 2015 board meeting minutes.

MOTIONED BY:	E BAHADIR		SECONDED BY:		S AVCIOLGU		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

X. Financial Section: *Mr. Recep Ornek, Board Secretary*

201505-02 **Approval of Bills:** Motion to approve the List of the Bills. (*enclosure*)

201505-03 **Secretary's and Treasurer's Reports:** Motion to approve the Board Secretary's and Treasurer Reports. (*Enclosure*)

WHEREAS, both the Report of the Secretary and the Report of the Treasurer of School Moneys are in agreement with the cash balance in the Governmental Funds as of March, 2015;

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer of School Moneys be accepted.

201504-04 **Transfers:** Motion to approve the list of Transfer of Funds resolution for the period ending March, 2015;

BE IT RESOLVED, by the Board of Trustees of Bergen Arts and Science Charter School that the attached inter-appropriation transfer made on the financial records of the Board affecting 2014-15 budget be affirmed and approved.

Certification of accounts:

a. **Board Secretary's Cert of Accounts:** Pursuant to N.J.A.C. 6A:23-2.11, I certify that as of March, 2015, no major budgetary line item account expenditure exceeds the amount appropriated by the charter Board of Trustees.

b. **Board Certification of Accounts**

RESOLVED, that after review of the Secretary's and Treasurer's reports for March, 2015 and based upon consultation with and representations of the appropriate officials (Secretary, Treasurer, Business Administrator and Lead Person), the Board of Trustees of Bergen Arts and Science Charter School has ascertained, to the best of our knowledge and ability, with the

information provided, that no major account (Current Expense, Capital Outlay, Debt Service) has been over-expended and that sufficient funds are available to meet the charter's financial obligations for the remainder of the fiscal year, and hereby certifies the charter's financial plan (the budget) as approved is being followed as revealed in the financial reports.

Mr. Recep Ornek - Board Secretary

Date

Motion to Approve the Financial Section:

RESOLVED that the Bergen Arts and Science Charter School accepts above-identified consent agenda item(s) numbered 201505-02 through 201505-04.

MOTIONED BY:	E BAHADIR		SECONDED BY:		S AVCIOGLU		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

XI. Regular Agenda Action Items

201505-05 Motion to approve field trip requests detailed below. (Enclosure)

Program Name	Date	Employees/Board members	Event Cost	Travel & Other Costs
No submission				

Personnel/Human Resources Section:

201505-06 Motion to approve new benefit packages as detailed in the attachment. (Enclosure)

American Association for Educators
Employee representation, supplemental benefits \$160 per employee
Lincoln
Short-time disability insurance \$107 per employee per year

201505-07 Motion to approve the new hires, re assignment, resignations listed below.

201505-08 Motion to approve the attendance to and costs of the following workshops/conferences/programs as requested by the following faculty members:

WHEREAS, the **Faculty and Board Members listed below** will be attending workshops; and
 WHEREAS, the attendance at stated functions are accepted as work related and within the scope of the work responsibilities of the attendee; and
 WHEREAS, the attendance at the functions are accepted as promoting delivery of instruction, furthering efficient operation of the school district; and fiscally prudent, and
 WHEREAS, the travel and related expenses particular to attendance at these functions are expected to exceed the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it
 RESOLVED, that the board finds the cost of attendance, including all registration fees, and statutorily authorized travel and related expense and the excess expenses particular to attendance at this functions as unavoidable, be it
 RESOLVED, that the excess is justified and therefore reimbursable.

XIII. Other Items:

XIV. Adjournment

Time: 7:10 PM

MOTIONED BY:	M TEKE		SECONDED BY:		J GONZALES		PASSED: UNANIMOUSLY	
ROLL CALL	Emin Bahadir	Eileen Fuentes	Ozgur Dogru	Sancar Avcioglu	Murat Teke	Jordania Gonzales	Lori Manning	
AYE	X	X	X	X	X	X		
NAY								
ABSTAIN								
ABSENT							X	

RESPECTFULLY SUBMITTED

RECEP ORNEK